



## **POSITION: RESEARCH FELLOW (RE-ADVERTISED)**

**November 12, 2019**

The Advocates Coalition for Development and Environment is seeking Applications of qualified candidates for the position of **Research Fellow (re-advertised)**. The assignments are expected to commence in December 2019. Details of the assignments and information for applicants can be found at the bottom of the posting. The duty stations of these persons shall be Kampala. Deadline to Submit application: November 30, 2019.

### **Project Background**

ACODE has been implementing the local Government Councils scorecard Initiative (LGCSCI) since 2009. The Local Government Councils Score-Card Initiative (LGCSCI) is implemented by ACODE in partnership with the Uganda Local Government Association (ULGA) with the aim of strengthening citizens' demand for effective public service delivery and accountability. This initiative currently covers 35 districts in Uganda. This is a social accountability initiative that promotes citizen participation, political accountability and good governance at the local government level. Through research the initiative conducts advocacy on policy issues at both local and national level for improved delivery of services. In implementing the initiative, a three pronged approach is adopted namely; 1) Research and analysis with the synthesis and district specific score-card reports as the major outputs, Policy Advocacy, and Outreach and capacity building element where appropriate remedial actions to improve performance of local governments are undertaken.

The initiative is premised on a demand side theory of change, which states that, by providing local councils' performance related information to the public, citizens will demand for increased accountability on local political leaders thus triggering a vertical spiral of demand for accountability from the local to the national level. The goal of the initiative is to strengthen citizens' demand for effective public service delivery and accountability. This goal is achieved through a combination of activities ranging from annual assessment of performance of elected district leaders, policy outreach and advocacy, and evidence-based civic education and engagement. With support from the Democratic Governance Facility (DGF), ACODE will be continuing with the implementation of the scorecard in selected 35 districts in Uganda.

### **POSITION 1: RESEARCH FELLOW**

He/she will be responsible for policy research, strategic advocacy and conducting capacity building or training of selected target groups. **Duty Station: Kampala.**

#### **1. Research, analysis, and drafting**

- Design research proposals and undertake research which allows gathering the necessary empirical evidence which can back policy recommendations
- Draft reports of findings and recommendations, ensuring both timeliness and analytical and editorial quality.
- For selected sectors, research trends (local and foreign), policies and specific aspects of the broader policy framework for local governance
- Analyze and make recommendations on various incentives available and the policy framework for investment.
- Research and Draft sector related reports and policies as required by ACODE and stakeholders
- Forecast political, economic and social trends
- Evaluate how policies affect the public, individuals, businesses, and government.
- Draft special reports (including progress reports) for presentations
- Produce and publish at least 2 Research Papers and 2 Policy Briefs in a year
- Produce and Publish at least one Research paper in a recognised journal per year

## **2. Advocacy**

- Liaise with personnel from relevant ministries and government agencies and representatives from civil society to implement the Projects' Advocacy strategy
- Ensure the mainstreaming of key findings and policy messages throughout various contributions to policy materials such as Policy Reviews and other types of reports.
- Prepare briefing notes and talking points for the meetings and participation of the various events relevant to the ACODE's programming;

## **3. Institutional Building**

- Participate in the management of review processes, including liaising with government officials and with stakeholders,
- Supervise consultants as well as junior staff.
- Prepare progressive activity and project reports

## **4. Fundraising**

- Actively participate in preparing project proposals, networking, managing budgets, and financial reporting,

## **5. Education and experience**

- An advanced university degree (Master's degree or equivalent) in law, economics, Political science, international relations, or other subject of relevance for the position.
- Three to seven years' experience in the field of policy research and Advocacy-related issues.
- Knowledge of local government legislations, policies, regulations, systems and procedures and their interaction with MDAs
- Working knowledge of governance, economic, social, and environmental issues and trends affecting local governments.
- Working knowledge of inter-relationships between the local governments and MDAs and other key stakeholders
- Experience in policy Analysis, evaluation and development, government planning and budgeting.
- Experience in dealing with governmental institutions and different stakeholders (business organizations, NGOs).

## **6. Key competencies**

- Strong analytical skills, including the capacity to address clearly and quickly complex legal and policy issues in a multidisciplinary context.
- Ability to draft high-quality analytical and policy documents.
- Experience in working with emerging and developing economies will be an important asset.
- Excellent organizational skills, including the ability to plan and implement independent research.
- Ability to work efficiently under pressure and with minimum supervision; capacity to prioritize tasks, often according to tight deadlines.
- Ability to use key software, such as SPSS (and similar software), Epidata, and Microsoft Office Suite.

## **7. Communication and languages**

- Excellent communication and interpersonal skills, including working in teams. Reporting and Contract Period:
- The Research Fellow directly reports to the Director of Research

## **Remuneration**

An appropriate package shall be given to the successful applicant upon successful evaluation of application and signing of the contract.

## **Deadline for application**

Interested Candidates should send in their applications together with their CVs and academic documents to [miriam.kanyesigye@acode-u.org](mailto:miriam.kanyesigye@acode-u.org) by November 30, 2019.